



## DonahueFavret Contractors, Inc.

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### Purpose

To promote the health and well-being of employees

### Target Population

DonahueFavret's 55 employees

### Goals

- To promote wellness
- To improve productivity
- To reduce accidents
- To manage health care coverage costs

### Years in Operation

N/A

### Structure and Operations

- Offers Health Care Savings Account and point-of-service coverage at differing levels of premium support
- Provides healthy lunch on Mondays, usually prepared by the CEO
- Paid smoking cessation programs and paid time off to attend
- Paid time off earned for participation in wellness programs
- Monetary rewards for employees with safe work records
- Ergonomic design of all workspaces

### Funding

Funding is provided by DonahueFavret Contractors, Inc.<sup>36</sup>

### For More Information

Additional information is available online: <http://prevent.org/content/view/30/57>